

Empowering enterprise legal teams

The problem: A perfect storm of data, workload, & burnout

Legal departments in enterprise companies are facing an unprecedented convergence of challenges that threaten their ability to operate effectively and protect their organizations. An explosive growth in data volume, coupled with increasing workloads and a persistent talent crisis, has created a high-pressure environment where traditional methods of legal work are no longer sustainable.

Managing the flood of data

The volume of electronically stored information (ESI) that legal teams must manage for litigation, compliance, and contract analysis is growing at an exponential rate. Industry analysts report that legal institutions are witnessing data growth that often exceeds 20% annually.¹ This is further compounded by the rapid expansion of the eDiscovery market, which is projected to grow from \$16.99 billion in 2024 to \$39.25 billion by 2032.² This illustrates the sheer scale of the data challenge.

The burnout and attrition epidemic

The relentless pressure of overwhelming workloads and tight deadlines is taking a significant toll on legal professionals, leading to widespread burnout and a costly talent exodus.

According to a Bloomberg Law survey, 52% of lawyers report experiencing burnout, a figure that has steadily risen. Professional exhaustion has a direct impact on retention, with associate turnover in top law firms jumping from a historical average of around 16% to as high as 26.3% in recent years.^{6,7} This constant churn not only disrupts operations but also carries significant financial and institutional knowledge costs, further straining already overburdened teams.

Together, these factors create a vicious cycle: as experienced professionals leave, the remaining team members are stretched even thinner, accelerating burnout and further increasing the risk of errors, missed deadlines, and strategic blind spots. To break this cycle, enterprise legal teams require a new approach, one that leverages technology to augment their capabilities, automate burdensome tasks, and empower them to focus on what matters most.



The solution: Secure, decentralized AI orchestration with Kamiwaza

Kamiwaza offers a transformative approach to these challenges with an AI orchestration platform designed for the unique security, compliance, and operational needs of enterprise legal departments. Instead of requiring a costly, time-consuming, and high-risk centralization of data, Kamiwaza's platform sends the AI to the data, wherever it resides. This decentralized model allows legal teams to harness the power of AI for document review, legal research, and compliance monitoring without compromising security or control.

Accelerating legal workstreams with intelligent automation

Kamiwaza's platform is designed to read and understand a wide variety of document types, going beyond simple keyword matching or metadata analysis. By leveraging vision models, Kamiwaza's intelligent document processing solution can automate document review for a range of legal use cases:

- **eDiscovery and litigation** — Quickly identify relevant documents, flag potential issues, and perform sentiment analysis to accelerate case assessment and reduce the volume of data requiring manual attorney review.
- **Contract review and management** — Rapidly analyze contracts and interact with them to identify key clauses, risks, dependencies, and obligations, enabling faster and more accurate contract lifecycle management.
- **Regulatory compliance and due diligence** — Proactively monitor documents for compliance with evolving regulations and accelerate due diligence processes for M&A and other corporate transactions.

Key features & capabilities:

Connected intelligence

Connect siloed document systems and ensure data accuracy, structure, and completeness across complex documents, providing decision-makers with instant access to trustworthy information. Using ontologies, every document knows its relationship, such as governing master agreements, certification requirements, or other contract dependencies.

Secure by design

By processing data at its source, whether on-premises, in a private cloud, or across multiple cloud environments, Kamiwaza eliminates the need to create duplicate, vulnerable copies of sensitive corporate information. This approach is reinforced with robust role-based access control (RBAC), ensuring that only authorized personnel can access specific data sets and AI-driven insights. RBAC minimizes the attack surface and provides a granular level of control that is essential for protecting intellectual property and privileged information.

Context-aware AI

Kamiwaza's platform leverages AI that comprehends not only document relationships but also their business implications. This allows AI agents to identify potential issues and provide recommendations, empowering legal teams to make informed final decisions.

The outcomes: A more strategic, resilient, & effective legal department

With Kamiwaza, enterprise legal departments can move beyond a reactive posture and become a more strategic, resilient, and effective partner to the business. The benefits are clear and measurable, directly addressing the core challenges of data overload, workload pressure, and burnout.

Radically faster review & analysis

By automating the time-consuming aspects of document review and legal research, Kamiwaza empowers legal teams to accomplish more in less time. This leads to faster contract review cycles and more rapid identification of contract issues, risks, and opportunities.

From burnout to strategic value

By streamlining manual document review, legal teams can dedicate more time to strategic activities, boosting job satisfaction and professional development. This approach helps reduce burnout and attrition within the legal industry. With AI assistance, legal professionals can concentrate on high-level analysis, complex problem-solving, and offering strategic counsel.

Enhanced security & compliance

Kamiwaza's decentralized architecture provides a fundamentally more secure approach to leveraging AI. By keeping sensitive data within its native environment, the platform significantly reduces the risk of data breaches and simplifies compliance with data privacy regulations. This allows legal departments to innovate and adopt powerful AI tools without introducing unnecessary security vulnerabilities, ensuring that the organization's most critical information remains protected.

Schedule a demo

Kamiwazai empowers legal teams to overcome the challenges of data overload and burnout. Schedule a demo today to learn how its secure, decentralized AI orchestration platform can help legal professionals accelerate document review, reduce costs, and enable them to focus on more strategic work.

<https://www.kamiwaza.ai/get-started>

References

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- ² Fortune Business Insights, "eDiscovery Market Size, Share, Trends | Growth Report, 2032." <https://www.fortunebusinessinsights.com/industry-reports/ediscovery-market-101503>
- ³ Thomson Reuters Institute, "2024 Legal Department Operations Index," as reported by Legal.io, October 29, 2024. <https://www.thomsonreuters.com/en-us/posts/corporates/in-house-law-departments-budgets>
- ⁴ Thomson Reuters Institute, "2024 Legal Department Operations Index," as reported by Legal.io, October 29, 2024.
- ⁵ Bloomberg Law, "Attorney Well-Being Report," as reported by the American Bar Association, March 9, 2022.
- ⁶ Thomson Reuters, "2022 Report on the State of the Legal Market," as cited by NALP.
- ⁷ Decipher Investigative Intelligence, as cited in Attorney Journals, January 2, 2025.